



Moderation: Facilitation and Program Design

11- 23.02.2018
International Academy for Leadership
IAF
Gummersbach
Germany

Topic

The Moderation and Facilitation seminar is aimed at supporting members of NGO's, Political Parties, Think Tanks and other organisations who are responsible for the planning and implementation of training and development sessions and events to:

- Consider refreshed ways to create a liberal environment in training sessions and events, where an audience is able to participate fully and think well for themselves;
- Deepen their knowledge of, and ability to, apply innovative, relevant and fun facilitation methodologies leading to interactive events and learning sessions;
- Consider the various roles and responsibilities at learning and development sessions, and events;
- Deepen their understanding of the various elements of organising and implementing successful and meaningful seminars, workshops or events, including investigating the needs of the audience in order for it to be relevant and responsive; and,
- Share best practice and experiences with each other about learnings, successes, ideas and challenges in their organisations and regions, as well as receive input and learnings from experts in the field.

Objectives

The seminar will continuously draw on two streams of learning. On the one hand, participants will have the opportunity to deepen their understanding of programme development in order to be more successful at organising, scripting, designing and implement innovative, relevant and meaningful sessions and events in their organisations. On the other hand, the seminar will take an individual skills development approach with the second learning stream considering the unique development needs and ways of being of each participant. This means that participants will be encouraged to consider their own individual strengths and needs, deepening their skills through practical exercises, feedback and reflection.

Target group

This seminar is aimed at public representatives, staff members or members of liberal NGOs, Political Parties and Think Tanks who are actively involved with, or responsible for the design, planning and implementation of training and development sessions, or events. The seminar is best suited to individuals who have some level of experience in training or event scripting and planning, and who want to continue deepening their skills, experience and knowledge.

Methodology

Participants will continuously learn through doing, participating in group work, pair conversations, debates and role-play focused on improving their understanding of themselves as facilitators, while enhancing their unique communication, listening, language and leadership skills.

Seminar focus

The seminar will further explore ways to effectively deal with challenging or difficult scenarios in training sessions or events, such as conflict resolution, managing moods and energy levels, managing the needs of different role players and encouraging interactivity, particularly at events and in large groups. Participants will be encouraged to consider the social, often non-political, trends impacting on training and development sessions, and events.

Facilitators



Marike Groenewald

Marike Groenewald is the founder of Anew. Holding a Masters Degree in Law from Stellenbosch University, Marike was until recently employed by a political party, the Democratic Alliance in South Africa, as the Executive Director of Development, Learning and Training. In this role, Marike was responsible for the development and learning needs of almost 700 members of staff and nearly 2000 public representatives. Marike also served for nearly ten years as the Director of the DA's Young Leaders Programme, the party's flagship year-long leadership development course and the only programme of its kind in the world. Marike is an accredited facilitator of the Thinking Environment and the Strength Deployment Index (SDI). She is currently studying towards a Graduate Diploma in Ontological Coaching through Australia's Newfield Institute. Marike has worked with political parties, think tanks, NGOs, and companies around the world and regularly facilitates seminars at the International Academy for Leadership in Germany. Details about her company Anew can be found at www.anew.co.za



Trisha Lord is passionately committed to the difference communication makes to the human experience. She coaches and trains individuals and teams to commit to goals that inspire and motivate them and to follow through by learning tools and methodologies to translate their visions and goals into reality. Trisha has designed and facilitated programmes that impact on personal effectiveness and relationship with other people for the last 28 years. Her work encompasses fields as diverse as leadership development, strategic development and planning, communication skills, negotiation and selling skills, presentation skills, customer service, team-building and conflict resolution. Trisha lectures at The South African College of Applied psychology lecturing in advanced Coaching Skills, has trained with Arnold Mindell in Process Facilitation; and is accredited by Nancy Kline as a Faculty Member, Consultant and Coach in delivering the Thinking Environment. Trisha's clients include companies like British Airways, Ogilvy & Mather, Standard Chartered Bank, South African Breweries, organisations like The Department of Labour, The Department of Environmental Affairs, The University of Cape Town, Nelson Mandela Metropolitan University as well as numerous small businesses.

The Foundation

We, the **Friedrich Naumann Foundation for Freedom**, promote individual liberty, free and open societies and free markets in Germany and throughout the world. To us freedom is the guiding principle in policy making. We believe that free and open societies are the only societies that allow human beings to decide for themselves what is best, to develop their full potential and to pursue their dreams. This is what we mean when we claim to value human dignity. And it is freedom that produces prosperity. Together with our counterparts – who all share a similar set of values – we support initiatives in Germany and abroad that serve to enhance respect for the rule of law, private property and human rights, that foster tolerance and that strengthen economic freedom rights and democracy.

The programmes of the Foundation's **International Academy for Leadership (IAF)** form an integral part of our international work and offer Liberals from all parts of the world opportunities to engage in dialogue, an exchange of ideas, networking and mutual cooperation. We aim to inspire.



Venue

International Academy for Leadership (IAF)
Theodor-Heuss-Straße 26
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Germany

Contact

<http://visit.fnst.org/en/>
www.facebook.com/FNF.IAF

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English, French

Registration

18.12.2017

Registration fee

260 €

